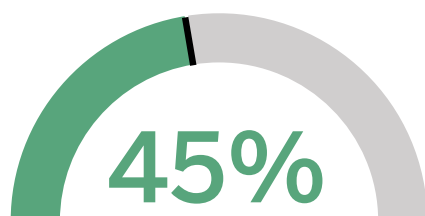


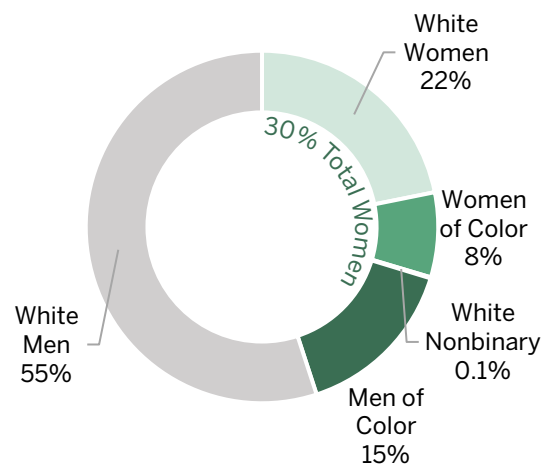


2024 HARVARD FACULTY DEMOGRAPHICS

% of Faculty who are Women, Nonbinary, or People of Color

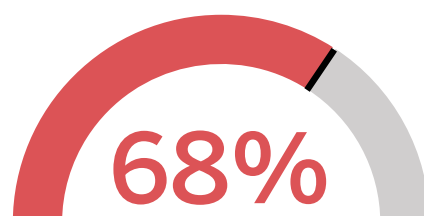


of 1,067 Tenured Faculty

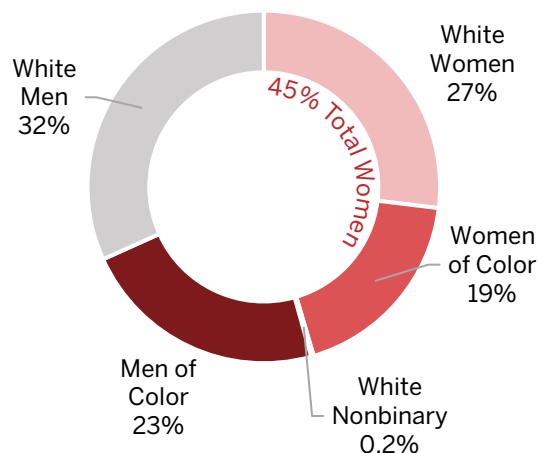


23% Total Tenured Faculty of Color (246)

13% Asian (142)
5% Black (51)
4% Hispanic or Latino/a (42)
1% Multiracial (10)
0.1% Native American (1)

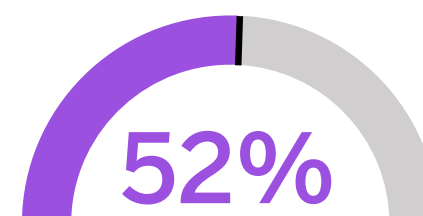


of 416 Tenure-Track Faculty

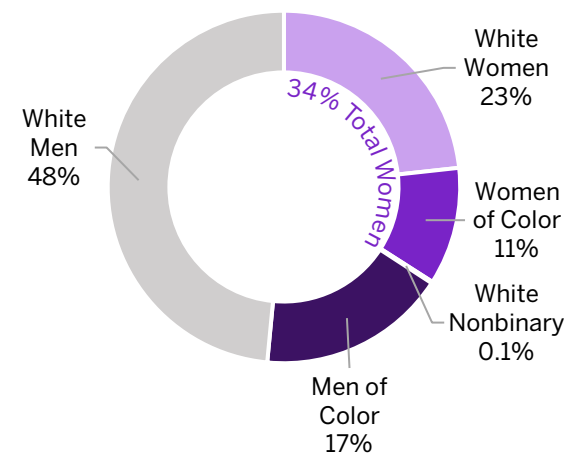


41% Total Tenure-Track Faculty of Color (171)

23% Asian (97)
6% Black (26)
8% Hispanic or Latino/a (32)
4% Multiracial (15)
0.2% Native American (1)



of All 1,483 Ladder Faculty
(tenured and tenure-track)



28% Total Ladder Faculty of Color (417)

16% Asian (239)
5% Black (77)
5% Hispanic or Latino/a (74)
2% Multiracial (25)
0.1% Native American (2)