## 2023 HARVARD FACULTY DEMOGRAPHICS

44\% of Tenured Faculty are Women, Nonbinary, and/or People of Color

22\% Total Faculty of Color (232)
13\% Asian (134)

5\% Black (50)
4\% Hispanic or Latino/a (38)
1\% Multiracial (9)
0.1\% Native American (1)


68\% of Tenure-Track Faculty are Women, Nonbinary, and/or People of Color

41\% Total Faculty of Color (164)
23\% Asian (93)
7\% Black (28)
8\% Hispanic or Latino/a (31)
3\% Multiracial (11)
0.2\% Native American (1)


Ladder faculty counts are as of $9 / 1 / 22$ and may vary from those published by individual Schools due to differences in when data are pulled
Nonbinary faculty were not recorded as a separate category until summer 2022. "Since 2022" refers to all hires or tenure appointments from 9/2/2021 to 9/1/2022.

