



2023 HARVARD FACULTY DEMOGRAPHICS

44% of Tenured Faculty are Women, Nonbinary, and/or People of Color

22% Total Faculty of Color (232)

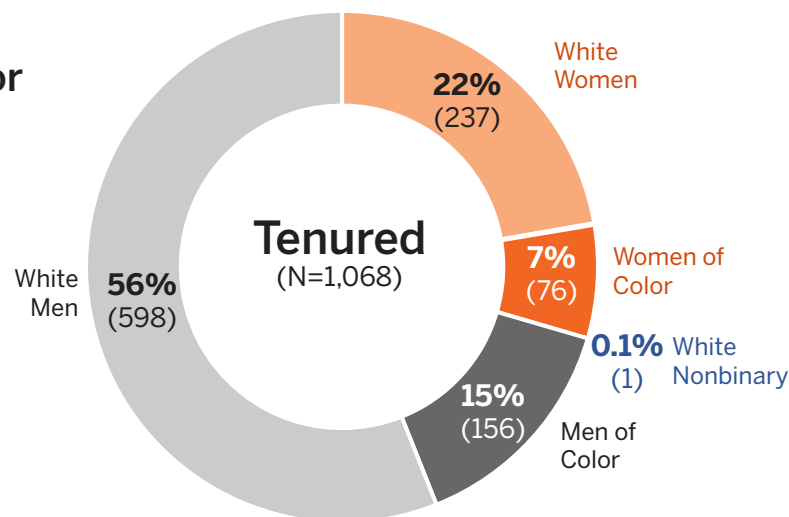
13% Asian (134)

5% Black (50)

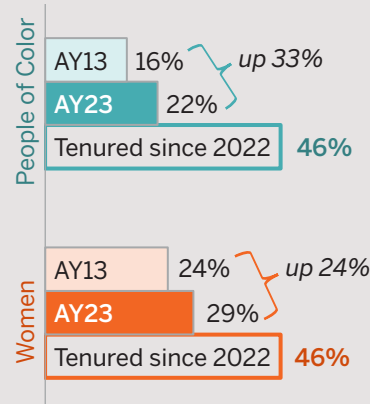
4% Hispanic or Latino/a (38)

1% Multiracial (9)

0.1% Native American (1)



Change Over Time



68% of Tenure-Track Faculty are Women, Nonbinary, and/or People of Color

41% Total Faculty of Color (164)

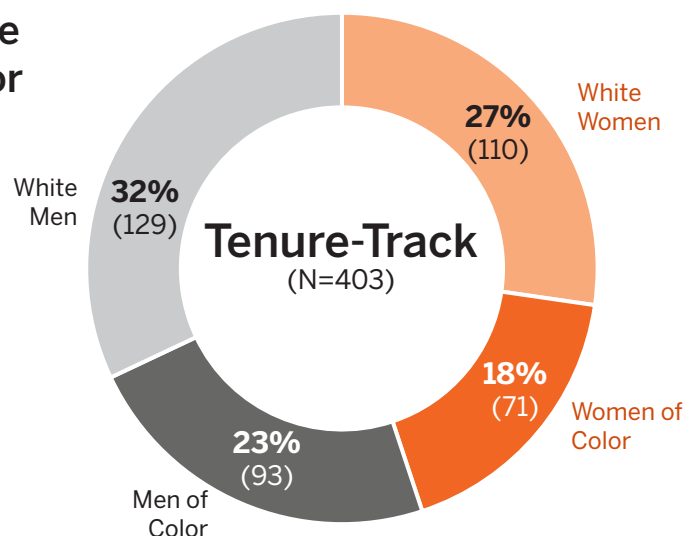
23% Asian (93)

7% Black (28)

8% Hispanic or Latino/a (31)

3% Multiracial (11)

0.2% Native American (1)



Change Over Time

