

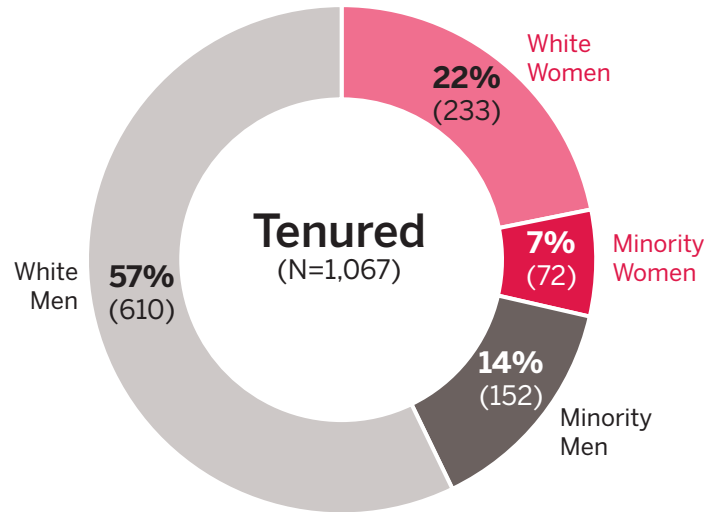


# 2022 HARVARD FACULTY DEMOGRAPHICS

## 43% of Tenured Faculty are Women and Minorities

### 21% Total Minorities (224)

- 12% Asian (132)
- 4% Black (45)
- 3% Hispanic or Latino/a (36)
- 1% Multiracial (10)
- 0.1% Native American (1)



### Since 2012:

Tenured minorities increased

15% → 21%

Tenured women increased

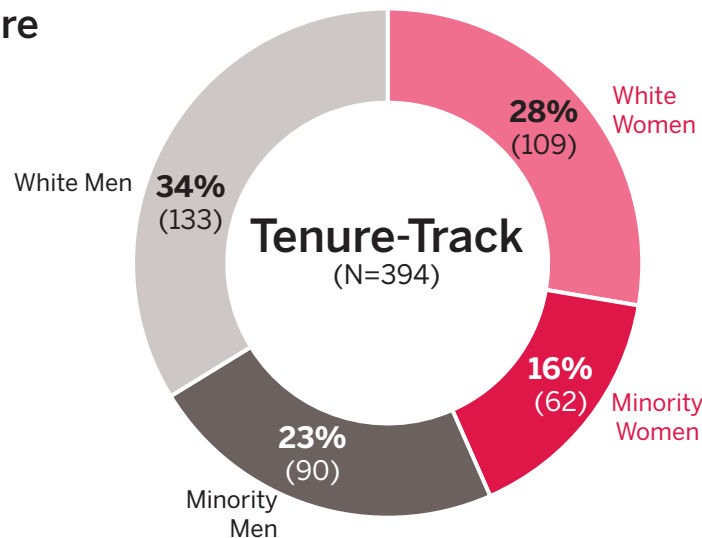
22% → 29%

55% of newly tenured faculty were women and minorities

## 66% of Tenure-Track Faculty are Women and Minorities

### 39% Total Minorities (152)

- 23% Asian (91)
- 6% Black (25)
- 6% Hispanic or Latino/a (25)
- 3% Multiracial (10)
- 0.3% Native American (1)



### Since 2012:

Tenure-track minorities increased

29% → 39%

Tenure-track women increased

37% → 43%

65% of new tenure-track hires were women and minorities

Ladder faculty counts are as of 9/1/21 and may vary from those published by individual Schools due to differences in when data are pulled.